# **Anti-Hazing Policy**

# I. Purpose

Hazing is contrary to the principles of Texas Beyblade League. The purpose of this policy is to prohibit acts of hazing in connection with the admission, acceptance, or retention process of any group, organization, or athletic activity and to prohibit retaliation for bringing a claim alleging a violation of this policy or participating in a review of any such claim.

# II. Scope

This policy applies to all individuals, organization and entities associated with Texas Beyblade League.

#### III. Definitions

**Hazing** is any action taken or situation created to cause, or place, any individual in jeopardy of physical or mental harm, discomfort, embarrassment, ridicule or mistreatment, for the purpose of admission, acceptance, or retention in an organizational setting.

Hazing is often required or implied as a condition of inclusion or exclusion from a group, whether formal or informal. Hazing may be perpetuated by individual(s) against individual(s), individual(s) against group, group against individual(s) or group against group.

# IV. Policy

Under this policy, hazing is strictly prohibited. A person(s) or organization(s) may be charged with hazing under the State Law. Sanctions to persons found guilty of hazing range up to and include expulsion. Sanctions for organizations found guilty of hazing range up to and include permanent loss of recognition and possible criminal charges against the individual(s). Reports of hazing should be brought to the attention of the Texas Beyblade League immediately.

The consent of the person hazed is not a defense under this policy, nor is it a defense under criminal law. Retaliation and any effort to conceal information, hinder the investigation of a violation of this policy, or retaliate against anyone participating in an investigation are prohibited and subject to disciplinary action and/or criminal prosecution.

## VI. Related Policies

Texas Beyblade League Rules of Conduct Texas Beyblade League Policies

## VII. Approved and Effective Date

Approved by Texas Beyblade League Counsel on May 2020.